**Office of the State Inspector General**

**Policy and Procedure**

**Subject**

**CODE OF ETHICS**

**Supersedes**

**September 24, 2014**



**Number**

**121**

**Effective Date**

**September 24, 2015**

**Authority**

Code of Virginia § [2.2-309](http://law.lis.virginia.gov/vacode/title2.2/chapter3.2/section2.2-309/) et seq.

**FOIA Exempt**

**Attachments**

 **Yes [ ]  No** **[x]**

 **Yes [ ]  No [x]**

Purpose

This policy delineates the code of ethics for employees of the Office of the State Inspector General (OSIG).

Scope

All OSIG employees: classified, hourly, contracted, and interns l

Policy

As an employee of the Commonwealth of Virginia (COV) and OSIG, staff agree to adhere to the following when acting within the scope of his or her employment:

* Exhibit the highest level of independence and integrity in the performance of all duties.
* Demonstrate a commitment to professionalism and diligence in the performance of all duties.
* Commit to be a responsible steward of public resources.
* Comply with all applicable state and federal regulations.
* Maintain appropriate confidentiality of sensitive information and records obtained by OSIG.
* Dedicate efforts toward earning the respect, trust, and confidence of the citizens of the Commonwealth.

Review Date

This procedure shall be reviewed annually and updated no later than September 24**, 2016**.

Signature copy on file

 *June W. Jennings*

State Inspector General